

She grew her team from 18 to 24 and kept 96% of them.

Growing fast. Leadership at capacity. Every problem lands on you. Sound familiar?



SUZANNE SINGER

Chief Executive Officer
Native Renewables
10 years leading Native
Renewables

WHERE SHE WAS

Ten years into building Native Renewables, the team was growing fast. Leadership was at capacity and becoming the bottleneck.

WHERE SHE GOT STUCK — AND WHAT CHANGED IT

Suzanne couldn't yet see what the year's work had built. At the year-end talking circle, with a box of tissues as the talking stick, her team called Native Renewables a safe haven and a grounding place.

WHERE SHE IS NOW

A team that feels safe, is challenged to grow, and stands behind its leader.

96%

of the team retained

18 → 24

team members in one year

73%

reported lower stress

The same path Suzanne took is open to you.

01 SHE ADDED LEADERSHIP CAPACITY

Brought in a fractional leader to support the team's growth.

02 SHE READ HER TEAM

A strengths and EI assessment: confidence, communication, decisions.

03 SHE BUILT PROBLEM-SOLVERS

Skill-building sessions where staff solved real problems together.

04 SHE ALIGNED DEPARTMENTS

Cross-department processes, so issues didn't all route up.

05 SHE TRACKED PROGRESS

Surveys and reflection throughout the year.

06 SHE HELD THE CIRCLE

A talking circle on the year's challenges and what carried them.

THIS IS WHERE SHE SAW WHAT SHE'D BUILT

RIGHT NOW

Would your team call your organization a safe haven?

Suzanne's team did, and she didn't see it coming. Tre's team can help you build that, and see it.